

AN EQUAL OPPORTUNITY EMPLOYER

# EMPLOYMENT APPLICATION



How did you hear about us? \_\_\_\_\_

Application Date: \_\_\_\_\_

**T. Fetter & Co., Inc. and all affiliates**

Please fill out completely. If hand written use a black or blue pen.

Thank you for considering applying for a position with our company. We appreciate the time you are giving to complete this application form. It is important that you fully and accurately complete this form yourself and that you indicate the position(s) for which you wish to be considered. Please be accurate in your completion of this application. We use a sophisticated and detailed background and employment screening process which will disclose inaccurate, false and/or incomplete or omitted information. **You must complete every question on this application to be considered.**

### PERSONAL INFORMATION:

Name \_\_\_\_\_  
(First Name) (MI) (Last Name)

Have you ever used another name? \_\_\_\_yes \_\_\_\_no

If 'yes' please list all: \_\_\_\_\_

Street Address: \_\_\_\_\_ Apt. # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone Number (\_\_\_\_) \_\_\_\_\_ Cell Phone Number (\_\_\_\_) \_\_\_\_\_

Email address: \_\_\_\_\_

- 1. If hired, do you have reliable means of transportation? \_\_\_\_yes \_\_\_\_no
- 2. If you are under 18 years of age, can you provide proof of your eligibility to work? \_\_\_\_yes \_\_\_\_no
- 3. If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.? \_\_\_\_yes \_\_\_\_no

### EMPLOYMENT DESIRED:

4. Position(s) applying for \_\_\_\_\_

5. Are you able to perform the main duties of the job for which you are applying, with or without some accommodation?  
If no, describe the duties that cannot be performed. \_\_\_\_yes \_\_\_\_no

6. Date available to start work \_\_\_\_\_

7. Hours and Days per week you can work \_\_\_\_\_

8. Are you available to work:  weekends  nights  holidays Please check (✓) any that apply

9. Have you ever been employed by any of the following: If "yes", check (✓) each one and explain \_\_\_\_yes \_\_\_\_no

- 52 & Convoy Car Care Ctr.  Carmel Mt. Ranch Carwash  Costa Verde Carwash  Del Mar Highlands Carwash
- Rancho Bernardo Carwash  Scripps Miramar Car Wash  San Diego Car Care-Eastgate

EDUCATION:	Name and Address of School	Yrs Completed	Field of Study	Graduate or Degree
High School				
College/University				
Business/Technical				
Other/Specify				

**EMPLOYMENT HISTORY:**

Are you currently employed? \_\_\_\_yes \_\_\_\_no

If yes, may we contact your present employer? \_\_\_\_yes \_\_\_\_no

***Please list your present and past employers starting with your most recent employer. Account for all periods of unemployment.***

Employer Name and Address:	Position Title/Duties Skills:	Dates Employed From	To
		Reason for Leaving:	
	Supervisors Name:	Telephone:	
Line of Business:	May we contact?		

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	Supervisors Name:	Telephone:	
Line of Business:	May we contact?		

**NOTICE:** Thank you for completing this application request with T. Fetter & Co., Inc. DBA San Diego Car Care and all affiliates, otherwise known as the "Company". If there is a current opening in the position(s) you are seeking and the information in your application suggests you meet minimum qualifications and are among the best-qualified candidates for that position, you may be contacted for an interview. If you are interviewed, you will be informed of a final decision once the *entire interview process is completed* which includes a complete background check if applicable for your position. If there is no opening in the position(s) you are seeking, your application will be kept active for six months. Thank you for your interest in our Company. Please read the following carefully, initial each space indicated, date, sign and print your full name.

**Please read each statement closely and initial each acknowledging your understanding**

**Complete and Accurate Information**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I agree to immediately notify the company if I should be convicted of a crime while my job application is pending, or during my employment if hired.

**Investigation Authorization**

I voluntarily and knowingly authorize the investigation of all statements contained in this application (and accompany résumé, if any). I further authorize any present or past employers or supervisor, college or university or other institution of learning, administrator, law enforcement agency, state agency, local agency, federal agency, finance bureau/office, credit bureau, collection agency, private business, military branch or the National Personnel Records Center, personal reference, and/or other persons to give records or information they may have concerning my criminal history, motor vehicle history, social security number, earnings history, credit history, character, and employment (including reasons for termination) or any other information requested by the Company.

I understand that if the Company conducts a search of public records (including records documenting criminal convictions, tax liens or civil judgments), I am entitled to copies of such records obtained by the Company unless I mark the line below. If I am not hired as a result of information contained in such public records, I am entitled to copies of such records, even if I have marked the line below.

\_\_\_\_\_ I waive receipt of a copy of any public records described above.

**Testing Authorization**

If offered a position with the Company, I hereby agree to any legally permitted physical, psychological, skill, drug or medical test required by the Company as a condition of employment.

**Compliance with Rules**

If I become employed, in consideration of my employment, I agree to comply with the rules, regulations, policies and procedures of the Company.

**Other Employment**

I understand that, if hired, I may not hold other employment or engage in other activities that create a conflict of interest with my position with the Company unless I have been given permission in writing by the Company

**Release**

I voluntarily and knowingly unconditionally release any named or unnamed informant (persons and organizations) from any and all liability resulting from the furnishing of information and opinion pertinent to this application (which is truthful or made in good faith.) I further voluntarily waive all recourse and release the Company herein from all liability regarding the use of information supplied. I hereby release the Company, including any individual participant in any drug and alcohol examination, and any third party from potential liability arising out of any examination

**Agreement for Arbitration**

I understand that if I am hired by the Company I will be asked to sign an agreement to submit all claims or controversies arising out of the employment relationship to binding arbitration.

**Agreement for At-Will Employment**

I understand and agree that nothing contained in this application, or conveyed during any interview, which may be granted, or during my employment if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment will be at-will, for no definite or determinable period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time, for any reason, or for no reason at all, with or without prior notice, at the option of the Company unless made in writing and signed by me and an authorized officer of the Company. I promise that I have not relied, and will not rely, on any oral or written statement to the contrary. I understand and agree that this is the entire agreement between me and the company regarding the term of employment and replaces any other oral or written agreement or understanding.

**MY ANSWERS HAVE BEEN TRUE AND ACCURATE PURSUANT TO THE PENALTY OF PERJURY UNDER THE LAWS OF THIS STATE. I HAVE READ AND UNDERSTAND THE ABOVE POLICY STATEMENTS AND AGREE TO BE BOUND BY THEM IF EMPLOYED BY THE COMPANY.**

Applicant Name (PLEASE PRINT) \_\_\_\_\_

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_

# Join our Team!

[www.SanDiegoCarCare.com](http://www.SanDiegoCarCare.com)



- ↪ **Over 30 years in the car wash/auto detail business**
- ↪ **Own and manage multiple locations**
- ↪ **Retail gasoline and convenience stores**
- ↪ **Full service car wash and auto detail services**
- ↪ **Oil/Lube/Smog services**
- ↪ **Fun, friendly atmosphere**
- ↪ **Great benefits**

# Employee Benefits

- FLEXIBLE SCHEDULES
- PAID UNIFORM SHIRTS
- VACATION AND HOLIDAY PAY
- EMPLOYEE DISCOUNTS ON DETAIL SERVICES
- FREE WEEKLY CAR WASH
- MANAGER IN TRAINING PROGRAM
- MEDICAL, DENTAL AND LIFE INSURANCE FOR ELIGIBLE EMPLOYEES
- COMPETITIVE SALARY PACKAGES

Please check (✓) which location(s) you are applying for:



Carmel Mt. Ranch Car Wash  
11030 Rancho Carmel Dr.  
San Diego CA 92128  
858-451-1212



Costa Verde Car Wash  
8505 Costa Verde Blvd.  
San Diego CA 92122  
858-587-4844



Del Mar Highlands Car Wash & Lube Center  
12889 El Camino Real  
San Diego, CA 92130  
858-793-8388; Lube 858-792-2966



Rancho Bernardo Car Wash  
16757 Bernardo Center Dr.  
San Diego CA 92128  
858-487-3420



52 & Convoy Car Wash & Lube Center  
7740 Copley Park Pl.  
San Diego CA 92111  
858-292-5552; Lube 858-292-5553

3 ways to submit your application:

Email: [HR@SanDiegoCarCare.com](mailto:HR@SanDiegoCarCare.com)

Fax: 619-234-8017

Mail: Human Resources

San Diego Car Care  
2550 Fifth Ave, Suite #629  
San Diego CA 92103